

PUBLIC NOTICE

**MINUTES OF THE
ALLAMAKEE COUNTY
BOARD OF SUPERVISORS
MONDAY, DECEMBER 21, 2020
(UNOFFICIAL)**

Board members present: Byrnes, Schellhammer, and Koenig. All members voting "AYE" unless noted.

Meeting called to order by Schellhammer, followed by the Pledge of Allegiance.

20.433-Motion Byrnes/Second Koenig to approve today's agenda and the minutes from December 14, 2020. Motion carried.

The following people were present at various times throughout the meeting in person or via Zoom: Joseph Moses – Standard newspaper, Denise Beyer – Auditor and Clerk to Supervisors, Val Reinke, Mark Reiser, Dan McDonald, Melissa Wedo, Laurie Moody, Mandy O'Neill, John Anderson, Corey Snitker, Brian Ridenour, Clark Mellick, Jenny O'Neill, Ann Burckart.

Public Comment: Val Reinke reported on New Albin's Winter Wonderland event Saturday night and reviewed other events and meetings. Reinke also asked about the road in front of Empty Nest Winery and Supervisors said they would ask Engineer about it.

No additional comments have been received on the amendment to the zoning ordinance.

20.434-Motion Koenig/Second Byrnes to approve Second reading of Amendment 5 to Zoning Ordinance L regarding change from R1 to R3 for properties at 429 and 433 Big Foot Road. Motion carried.

John Anderson spoke about the proposed Collective Bargaining Agreements and changes to the two contracts. For Sheriff's contract change highlights: shift differential pay for the night shift was \$0.35/hour and is being raised to \$1.25/hour; for wages the parties agreed to 3% for all 3 years for base wages; 2 weeks vacation upon completion of one year (prev 2 years) and 3 weeks after 5 years (prev 8), and 4 weeks after 12 (prev 17) and 5 weeks after 20 years (prev 22); funeral leave language changed to bereavement leave and added language that if the EE handbook adds days for bereavement leave then Sheriff's employees are also eligible; eligibility of health insurance is now the first of the month after one full month of employment, longevity pay schedules were also changed adding \$0.05 to \$0.10 longevity to existing tiers for longevity.

Dan MacDonald, representing the bargaining units, thanked the county and everyone who worked together to make positive changes to help with previous challenges at Sheriff's office with staffing; discussed a possible 5 years on contract language if the county would agree to that option. One concern with county would be 2 years remaining on language when wages are up for negotiation in 3 years and possibility of doing an additional year extension on language in 3 years when wages are brought up again.

John Anderson spoke about Secondary Roads contract change highlights: it was agreed to keep permissive items in the contract; updated language for positions covered; ACH required for new hires after July 1, 2021; FMLA language cleaned up and they can keep 40

hours of time to use after FMLA is exhausted; Section 18.8 sick leave payout made consistent with updated County policy - employees hired July 1, 2021 or after are not eligible for sick leave payout; added to funeral leave language to include Honor Guard members receiving up to 3 days per year to participate in Honor Guard duties; 3% pay increase for 3 years (\$0.70, 0.72 and 0.74 per hour); removed job descriptions.

Byrnes asked if Secondary Roads funeral language will also be changed to Bereavement. John Anderson will make this change with Dan MacDonald's nod of approval.

Discussion was held on 3 year contract language versus 5 year language. Consensus was to keep both the wage and contract language to 3-years.

20.435-Motion Byrnes/Second Koenig to approve Collective Bargaining Agreements, with change to Sec Rds language to bereavement leave. Motion carried.

Anderson presented some changes to language in County Employee Handbook – Flex time vs Compensatory Time. FLSA allows for Compensatory time for public sector employers working over 40 hours per week. Flex time for 35-40 hours worked needs to be addressed. For Flex time, the employee has to voluntarily agree to receiving Flex time (banked time off) in lieu of being paid for extra hours worked. When to use Flex time was discussed. Anderson covered other language changes in the EE Handbook; Funeral language changed to bereavement.

No action taken on the Handbook language – clarification being sought on Exempt/NonExempt/Hourly/Salaried regarding paying out Flex time.

20.436-Motion Koenig/Second Byrnes to accept and place on file Manure Management Plan update for Scott Sanness. Motion carried.

Engineer Ridenour recommends hiring David G Richards effective January 4, 2021 starting at \$20.41/hour.

20.437-Motion Byrnes/Second Koenig to approve hiring David G. Richards effective January 4, 2021 at a wage of \$20.41/hour. Motion carried.

Discussion was held on proposed changes to Resolution 20.121 to create a new resolution amending Resolution 20.121, clarifying language dealing with quarantine or isolation guidelines. It was recommended by Supervisors to make a few small clarifications and to add the language that the 80 hours is a "one time use" for clarity.

Department/COVID-19 updates: Auditor Beyer reported that valuations have been filed with the state. Snitker gave an update on COVID-19 vaccine. Mandy O'Neill asked about any additional applications for Zoning Administrator. Jenny O'Neill stated that Drivers License is still by appointment only and gave general department update.

20.438-Motion Koenig/Second Byrnes to adjourn. Motion carried.

ATTEST:
Larry Schellhammer, Chairperson
Denise Beyer, Auditor

Published December 30, 2020 in the Postville Herald.

PUBLIC NOTICE

**THE IOWA DISTRICT
COURT ALLAMAKEE COUNTY**
IN THE) CASE NO.
MATTER OF) ESPR014663
THE ESTATE) NOTICE OF
OF) PROBATE OF
BERTHA L.) WILL, OF
MARTINS,) APPOINTMENT
Deceased.) OF EXECUTOR,
) AND NOTICE
) TO CREDITORS

To All Persons Interested in the Estate of Bertha L. Martins, Deceased, who died on or about October 30, 2020:

You are hereby notified that on December 21, 2020, the last will and testament of Bertha L. Martins, deceased, bearing date of May 18, 2017 was admitted to probate in the above named court and that Grant L. Mork was appointed executor of the estate. Any action to set aside the will must be brought in the district court of said county within the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice to all heirs of the decedent and devisees under the will whose identities are reasonably ascertainable, or thereafter be forever barred.

Notice is further given that all persons indebted to the estate are requested to make immediate payment to the undersigned, and creditors having claims against the estate shall file them with the clerk of the above named district court, as provided by law, duly authenticated, for allowance, and unless so filed by the later to occur of four months from the date of the second publication of this notice or one month from the date of mailing of this notice (unless otherwise allowed or paid) a claim is thereafter forever barred.

Dated December 21, 2020.
Dated of second publication: January 6, 2021.

/s/ Grant L. Mork
Executor of the estate
451 N. Lawler St.,
Postville, IA 52162

Charles R Kelly, ICIS#: AT0004216
Attorney for the Executor
Charles Kelly Law Office, P.C.
136 N. Lawler St.
P.O. Box 550
Postville, IA 52162

Published December 30, 2020 and January 6, 2021 in the Postville Herald.

PUBLIC NOTICE

**PUBLIC NOTICE
NOTICE OF PUBLIC HEARING
ON THE STATUS OF FUNDED
ACTIVITIES FOR THE CITY
OF POSTVILLE COMMUNITY
DEVELOPMENT BLOCK GRANT
OWNER-OCCUPIED HOUSING
PROGRAM.**

Pursuant to the requirements of the Iowa Code, Section 362.3, the Postville City Council will hold a public hearing on January 11, 2021 at 7:00 p.m., Postville City Hall Council Chambers at 147 N Lawler St, Postville, Iowa 52162.

The purpose of the public hearing will be to discuss the status of funding for the City of Postville CDBG Owner-Occupied Housing Project. The project is being funded in part through with CDBG and the Housing and Urban Development fund.

If you have questions concerning the project or if you require special accommodations to attend the hearing such as handicapped accessibility or translation services, you may contact Darcy Radloff, City Administrator at 563-864-7454. Persons interested in the status of funds or the progress of the projects are welcome to attend this meeting.

City of Postville, Iowa
By Leigh Rekow, Mayor

Published December 30, 2020 in the Postville Herald.